



CURRICULUM VITAE

Verónica Vásquez Brzovic

Associate Professor of the Practice

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I. Education

- Psychology, Pontificia Universidad Católica de Chile, 1993
Best Chilean Graduate in 1993 cohort (Chilean Psychologists Association Award)
- Postgraduate, Center for Creative Leadership (CCL): Evaluation, application, and feedback of 360° instruments
- Certification: Myers-Briggs Type Indicator (MBTI), American Management Association (AMA, Mexico)
- Certification: Executive Coaching, International School of Coaching (TISOC)

II. Academic Positions

- Associate Professor of the Practice, UC Chile (2019–Present)
- Adjunct Assistant Professor, UC Chile (2011–2019)
- Faculty Member, UC Chile (1996–2019)
- Academic Director, Leadership Diploma: People and Team Management (2019–Present)
- Director, Human Resources Diploma (2014–2018)
- Director & Professor, Executive Capabilities Program for SII (2018–2019)
- Psychologist, Productivity and Quality Program (PROCAL), Extension Center UC (1992–1996)

III. Area of Specialization & Courses

- Organizational behavior, leadership, teamwork, communication skills, self-knowledge.

IV. Publications

- Grove, B., Pedrals, N. & Vásquez, V. (2008). Cabezas ejecutivas. *Revista Universitaria*, N° 99.



V. Consulting Experience

- Extensive consulting and executive coaching experience with public and private institutions in Chile and Latin America, including Codelco, Banco de Chile, Nestlé, Falabella, Metro, Sony, Cencosud, HP, Entel, SQM, SII, and multiple ministries.
- Specialized in organizational change management, leadership coaching, and teamwork development.
- Recent engagements include: Municipality of Lo Barnechea (2016–2018), Nicolaidis Company (2014–2018), Aerocardal (2017–2018), UC Libraries (2015–2018), and Barros & Errázuriz Law Firm (2014–2015).

VI. Additional Information

- Certified coach and consultant in organizational behavior and leadership development.