



CURRICULUM VITAE

Sergio Valenzuela

Associate Teaching Professor

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I. Education

- Ph.D. in Industrial & Organizational Psychology, California School of Professional Psychology, 2017
- M.S. in Industrial-Organizational Psychology, California School of Professional Psychology, 2012
- MBA, Universidad Alberto Hurtado, 2008
- Psychologist, Universidad de Chile, 2007

II. Academic Positions

- Associate Teaching Professor, School of Management, Pontificia Universidad Católica de Chile (2017–Present)
- Professor, Universidad Diego Portales, Chile (2015–2017)
- Instructor Professor, Universidad de Chile (2007–2009)

III. Area of Specialization and Main Courses

- Area: Organizational Behaviour
- Main Courses: Human Behaviours in Organizations, Organizational Behavior

IV. Research

- Raineri, A., & Valenzuela, S. (2022). The role of inter-team relational coordination in the high-performance work systems–team performance linkage. *The International Journal of Human Resource Management*.

V. Selected Scientific Presentations

- III Congreso Chileno de Psicología Organizacional, 2016, Chile. Presented: 'Desafíos de la medición de variables del comportamiento organizacional.'



VI. Grants and Awards

- 2014 FONDECYT Project: Leadership practices and organizational learning in educational establishments, Universidad Católica de Valparaíso.
- 2014 LIDERA UC Project: Research on leadership development practices in Chile, Universidad Católica.
- 2013 FONIDE Project: Validation of assessment center construct for evaluating competencies of school directors, Universidad Católica.

VII. Other Relevant Positions and Activities

- Advisor, Human Resources, Fundación Belén Educa (2015–2016)
- Advisor, Technical-Professional Area, Fundación Belén Educa (2016)
- Advisor, Curriculum and Evaluation Unit, Ministry of Education (2015)
- Centro de Desarrollo Directivo (CDD), School of Management, Pontificia Universidad Católica de Chile: Validation of 360° feedback instrument for evaluating managerial competencies of MBA students (2015)