



CURRICULUM VITAE

Cristian Ramírez Hizaut

Assistant Professor

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I. Education

- Ph.D. in Management (Strategy), University of California, Los Angeles, 2017
- M.Sc. in Management Science, Pontificia Universidad Católica de Chile, 2009
- B.A. in Business and Economics, Pontificia Universidad Católica de Chile, 2008
- Certificate in Asian Art and Aesthetics, Pontificia Universidad Católica de Chile, 2008
- Certificate in Art History, Pontificia Universidad Católica de Chile, 2008
- Diploma in University Teaching, UC Chile, 2019
- Diploma in Data Science for Management, UC Chile, 2021
- Corporate Sustainability Management, Yale School of Management, 2022
- DEI Strategies for Business Impact, Cambridge Judge Business School, 2023

II. Academic Positions & Teaching

- Assistant Professor, School of Management, UC Chile (2017–Present)
- Adjunct Assistant Professor, School of Management, UC Chile (2009–2012)

III. Teaching Activities

- Undergraduate Courses: Strategy and Sustainability, Ethics and Business, FinTech, Business Administration, Accounting.
- Graduate Courses (MBA UC): Business Analytics, Introduction to Business Analytics, Tools and Analysis for Business Strategy.
- Diploma Courses: Strategic Planning for SMEs, Value Creation in Fintech.
- Course Creation: FinTech, Sustainability Strategy, Labour Inclusion, and several MBA modules.

IV. Research Projects (with funding)

- Fondecyt Regular #1250460 (2024–2026): The corporate governance of environmental sustainability – Co-investigator.



- Fondecyt Initiation #11201127 (2020–2022): Firm strategic decisions and price shocks – Principal Investigator.
- Fondecyt Regular #1170654 (2017–2020): Human capital strategies and firm performance – Co-investigator.

V. Publications

- Ramírez, C., Tarziján, J., & Lagos, G. (2022). Ownership structure and investment under shocks. *Corporate Governance: An International Review*.
- Ramírez, C., Tarziján, J., & Singer, M. (2022). Vertical pay disparity and safety. *Safety Science*.
- Ramírez, C. & Tarziján, J. (2018). Labour value appropriation in mining. *Strategic Management Journal*.
- Tarziján, J. & Ramírez, C. (2011). Mixed multilevel analysis in Chilean firms. *Applied Economics Letters*.
- Brahm, F. et al. & Ramírez, C. (2011). Comparative health and safety systems. *ILO*.
- Tarziján, J. & Ramírez, C. (2010). Corporation and industry effects. *UC Business and Economics Review*.

VI. Conferences

- IABS Conference 2024 (USA): Climate change and environmental performance.
- IABS Conference 2023 (UK): Board gender diversity and sustainability.
- AOM 2020 (Online): Ownership types and resource allocation.
- AOM Conference 2018 (USA): Pay disparity and workplace accidents.
- XXVI National Conference of Business Schools (2010): Productivity in copper mining.